

# TUC AND NORTH OF TYNE COMBINED AUTHORITY Learning Skills Project

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Changing the world  
of work for good

**TUC** Northern

# PROJECT OVERVIEW

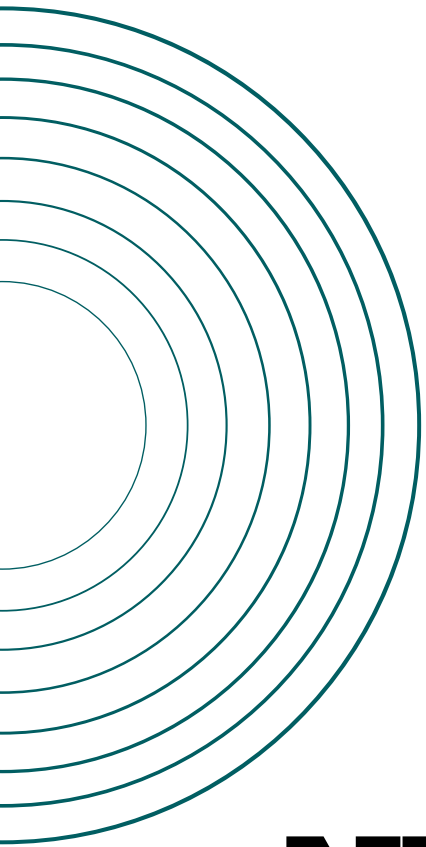
- A two year project to 30 September 2024
- TUC and North of Tyne Combined Authority (North Tyneside, Northumberland, Newcastle – residents and workers in those authorities)

# PROJECT OVERVIEW

- Support workers and develop sustainable capacity for union learning, following the government's axing of the national Union Learn funding in 2021
- Project workers will co-ordinate **union learning activity** and provide direct support to **learning reps** to help employees access training and qualifications which will help them learn and develop in the workplace

# PROJECT OVERVIEW

- The project also has a focus on the NTCA **Good Work Pledge**
- There is no restrictive definition of learning within the project
- The project aims to support 450 employees to access learning opportunities, and to work with 40 workplaces across the NTCA



# NTCA GOOD WORK PLEDGE



Secure better outcomes for young people



Promoting health and wellbeing



Effective communications and representation



Developing a balanced workforce



A social responsibility

# PROVEN BENEFITS OF UNION

## LEARNING – (*Centre for employment relations innovation and change 2016*)

### POSITIVE IMPACT ON WORKPLACES

More than **three-quarters** of employers surveyed said that engagement in union learning had had a positive effect on their workplaces

### RETURN IN INVESTMENTS

More than **three-quarters** said they received a return on their investment in union learning

### INCREASE IN STAFF COMMITMENT

Almost **half** believed their staff were more committed as a result of their engagement in union-led learning and training



# AIMS OF THE PROJECT

- (Re)build sustainable learning structures in workplaces
- Re-establish the Union Learning Rep (ULR) Network
- Establish what needs there are
- Support union branches directly in delivering their learning agenda

# NORTH OF TYNE

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# COMBINED AUTHORITY



- Work directly with branches to support events, help establish learning centres, hold drop in events, and negotiate learning agreements
- Liaise directly with employers to promote the idea of learning as part of 'good work'
- Support NTCA Strategic Priorities

**HOW WE  
WILL  
ACHIEVE**



## RECENT SUCCESS

- Working in partnership with Newcastle College
- Agreed to release staff for x2 hours for 4 weeks to undertake employment law training.
- Have agreed to set up an on site learning hub which is open to union members between 4-6 on a Wednesday.



# RECENT SUCCESS

- Met with Tesco Bank reps
- x2 reps joining ULR network signing up for ULR training
- Engaging with Newcastle college in promotion of their online courses and encouraging members to sign up

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